



August 19, 2009

Mr. Michael D. Constantine
President
Constantine Commercial Construction
9494 Deereco Road
Timonium, MD 21093

Dear Mike:

On behalf of the 350 members of the Junior League of Baltimore, I want to express our deepest appreciation for working with us to complete the renovation of our Wise Penny Thrift Store and the construction of our new Headquarters building. Both are magnificent! And, we certainly could never have done it without the Constantine Commercial Construction Team. You have built for us a symbol of the Junior League's commitment to our mission of empowering women to change lives, to the Baltimore community and to the State of Maryland. In short, you made our dreams come true and for that we will be eternally grateful.

The Constantine Commercial Construction Team is by far the most dedicated and diligent group of people with whom we have ever had the pleasure of working. You were true partners with us in this project...teaching us and guiding us and, most importantly, taking our vision from paper and bringing it to life. Mark Smoot, CCC's Project Manager and Tom Tyler, Project Superintendent, did an amazing job steering us through the maze of preconstruction and construction issues in a clear and concise manner. Their attention to detail kept this project on track even when unexpected issues or challenges occurred. Moreover, they assisted the Junior League with numerous matters that were outside the scope of your contract and in doing so, ensured the success of this project. Mark and Tom's professionalism, patience and good humor enabled us to complete the project in a timely manner and within the constraints of our budget.

Since this was the Junior League's first ever capital project and it was being led solely by volunteer leaders with no actual background in construction, we experienced a steep learning curve in project administration. I am ever grateful to you, Diana Parsons, CFO and your administrative staff whose patience, support and gracious demeanor meant the world to us. Your steady hands and willingness to educate and compromise made this project a reality for the Junior League of Baltimore and an experience we will never forget. You and your Team have shared with us your time and expertise to a degree that far exceeded your scope of work and our expectations.

It was indeed a pleasure to partner with Constantine Commercial Construction and I am pleased to recommend highly your work to others. Rest assured that if the Junior League is ever in need of construction work in the future, you will be the first call we make.

Sincerely,

Maria T. Johnson
Co-Chair, JLB Building Opportunities Campaign
Past President 2001-02, Junior League of Baltimore, Inc.